Case Study

How **AI unicorn** COVEO
used Turing Talent
to grow its **Machine Learning** team
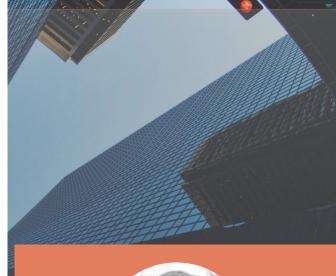
coveo™

Challenge

- Wants to grow AI team but it's **highly competitive** to hire ML engineers even for a unicorn company
- Desire to find an ML Engineer also with a strong research background
- Team didn't have much bandwidth for hiring and onboarding

Solution

- Coveo **partnered with Turing Talent**, **using Leadership Program as a competitive edge** to attract top ML talent
- Turing Talent **worked closely with Head of AI.** They found their **perfect candidate within the first interviews**

Result

- **Patrick was hired, ex-MIT and ex-IBM background**
- Jacopo, Head of AI at Coveo: "**I wish all hiring could be this easy!**"
- Patrick's active in the Turing Talent Leadership Program. He's been a speaker in the program to share his AI research, giving him to a venue to **exchange knowledge with his peers** and to **develop communication skills**

**Patrick
Machine Learning
Engineer**